

**LOCAL 1359/DC 37, AFSCME, AFL-CIO**  
**125 Barclay Street**  
**New York, New York 10007-2179**

**2007-2011 CONTRACT ENHANCEMENTS**  
**(March, 2008)**

**The Local negotiating team has obtained from the state of New York the following enhancements to the 2007-2011 collective bargaining agreement:**

- Effective 4/1/2010, a new salary schedule will increase DC 37 Local 1359 job rates from salary grades 19 through 25 to the CSEA job rates. The DC 37 Local 1359 job rates for salary grades 26 through 32 will be increased by \$1,000. The Merit Advance Program, which was implemented as part of the 2003-2007 contract, provided salary grade parity for salary grade 18. (It is noted that the Local achieved parity with CSEA for salary grades 1 through 17 in the late 1980's).
- The salary schedule has been revised so that the last increment leading to the job rate includes both the “regular” increment and the amount of money necessary to raise the base salary to the new CSEA-equivalent job rate (extremely minor mathematical dollar differences may be present). This process assures that no additional time in grade to reach the job rate will be needed as a result of the increase to the “parity” job rate when implemented in April, 2010.
- The above benefit replaces the current Merit Advance Program, which will be discontinued April 1, 2010. The Merit Advance Rate becomes the job rate for salary grade 18.

**Please check the Local's website at [www.local1359.org](http://www.local1359.org) and look under the “News Headlines” column for further details on the 2007-2011 contract.**

**The Local 1359 Negotiating Team consists of President Ralph F. Carbone, Vice-President Dennis Ifill, Treasurer Darryl Adams, Secretary Charmaine Hardaway and Executive Board member Mushtaq Ali. From District Council 37 are negotiator Michele Trester, legal counsel Alan Brown and benefits expert Willie Chang.**

**Ralph F. Carbone**  
**President**  
**March 11, 2008**