

DC-37 LOCAL 1359 GENERAL MEMBERSHIP MEETING – FEBRUARY 12, 2008

Present: See sign-in sheet.

A quorum was present.

President Carbone called to order the General Membership Meeting of February 12, 2008 at 6pm in the 5th floor Cafeteria at Gertz Plaza.

A motion to accept the General Membership minutes of January 8, 2008 was made by Mushtaq Ali and seconded by Dennis Ifill. The motion was unanimously approved.

A motion to accept the Treasurer's Report of February, 2008 was made by Dennis Ifill and seconded by Charmaine Hardaway. The motion was unanimously approved.

A moment of silence was taken in remembrance of our brother William Miller who recently passed away.

COLLECTIVE BARGAINING: Local 1359 received an enhancement to its recently agreed contract from the state. Effective April, 2010, the Local's salary schedule will further equalize with that of CSEA. This enhanced Salary Schedule will increase the job rates of grades SG 19 thru 25 to the CSEA job rates. The job rates for Salary Grades 26 thru 32 will be increased by \$1000. The Merit Advance Program, which was implemented as part of the 2003-2007 Contract, provided Salary Grade Parity for Salary Grade 18. This enhancement replaces the current Merit Advance Program, which will be discontinued April 1, 2010. The Merit Advance Rate will then become the job rate for grade 18.

GERTZ MOVE: the move is on again at an accelerated pace. In four to eight weeks different companies will bring in modular furniture to the 6th floor to be displayed.

Improper Practice Charge: Local 1359 along with CSEA and PEF have filed an unfair labor practice with respect to DHCR's new ethics guide, residency form (which all employees are required to fill out) and its policy statement to the residency form which was put forward in August by the Commissioner. As a result of the PERB action the state has withdrawn more than 90% of the most offensive requirements that were objected to. The unions are still in discussion with management on one last issue concerning an employee's involvement in agency hiring.

COMPRESSED TIME: the compressed time program is still in place, but management has yet to present its revised proposal to its unions. The Local has heard that DHCR has presented its revised proposal to the state Department of Civil Service to get their approval before submitting it to the unions.

Joyce Hylton Spence is the new EAP state-wide family benefits committee member for the Local.

On January 29, 2008 President Carbone presented testimony on DHCR's budget before the state legislature. Copies were made available at the General Membership meeting and will be made available on the local's website.

Next month at the March 11, 2008 General Membership meeting nominations will be made for all local offices. Based on the local's revised Constitution the term of office for all positions will be three (3) years. A notice will go out to everyone by mail indicating the meeting and the selection of officers. President Carbone announced that after 12 years as the Local's President that he will not be running for re-election this year.

Laurence Ramer was presented an award for his continuous loyal service to the Local as the Professional Representative.

There will be SAT preparation classes given at DC-37. The classes are open to high school juniors planning to take May, 2008 exam. Registration for the SAT classes begins February 28, 2008 at DC-37. The classes will be held every Saturday from 9:30 am to 2:30 pm from March 8, 2008 to April 26, 2008. The fee is \$55.00 for members and \$65.00 for non-members; payment by money order only to DC-37. Anyone needing additional information can call 212-815-1644.

On February 13, 2008 there is a DC-37 Financial Seminar in room 1 at 6pm entitled "Get Your Money Right."

On March 26, 2008 there is a Citizenship and Immigration forum panel discussion at DC-37 from 6 to 8pm in room 1.

On Wednesday, February 13, 2008 there will be a Wellness Fair in the 5th floor cafeteria at Gertz Plaza from 12pm to 2pm.

President Carbone received a Petition from approximately 181 members relating to the air quality at Gertz Plaza. President Carbone advised the General Membership that Gertz Plaza is a State facility and not a union facility (therefore the union's health and safety personnel may not enter the premises absent state permission which they have never in the past given). As a result, the burden is upon management to handle this issue. President Carbone advised the General Membership that he has already met with ORA Deputy Commissioner Leslie Torres with respect to the members' concerns and has requested that management investigate and take all necessary steps to respond to those concerns.

CHASE CORPORATE CHALLENGE: Jeffrey Borden spoke to the General Membership concerning the 2008 Chase Corporate Challenge urging members to participate.

The race will be the second week in June, 2008, and registration begins March 12, 2008. More information will be forthcoming.

A motion to adjourn was made by Dennis Ifill and seconded by Charmaine Hardaway. The motion was unanimously approved.

Meeting adjourned 6:45pm.

/s/ Charmaine Hardaway
CHARMAINE HARDAWAY
Secretary, Local 1359

Approved: March 11, 2008